

EMPLOYEE RELATIONS COMMITTEE MINUTES

March 8, 2010

The Employee Relations Committee of the Grant County Board of Supervisors met in the Grant County Administration Building, Room 266, Lancaster, WI, on Monday, March 8, 2010, at 9:00 a.m.

The meeting was called to order by Chair Maynard Behncke. John Patcle, seconded by Lester Jantzen, moved that the meeting was in compliance with the open meeting law. Motion carried without negative voice vote.

The roll was called and a quorum was present. The following committee members were present: Maynard Behncke, Tony Runde, Robert Keeney, Larry Wolf and Lester Jantzen. Also in attendance were County Board Chair John Patcle, and Personnel Director Joyce Roling. Jeff Kindrai, Amy Leffler, Brenda Halverson, Diane Perkins, and Sheriff Govier attended a portion of the meeting.

Larry Wolf, seconded by Robert Keeney, moved to approve the agenda. Motion carried without negative voice vote.

Maynard Behncke, seconded by Robert Keeney, moved to approve the February 2, 2010, minutes.

Elected Official Compensation

The committee reviewed the recommendations from the home committees regarding the Sheriff, Coroner and Clerk of Court compensation for the next four year term. Robert Keeney, seconded by Larry Wolf, moved to approve the committee recommendations which are as follows:

	2011	2012	2013	2014
Sheriff	\$57,232 (90% of current rate of \$63,591 as requested by the Sheriff)	\$64,227	\$64,869	\$65,518
Clerk of Court	\$52,038	\$52,558	\$53,084	\$53,615
Coroner	\$75 per call	\$75 per Call	\$75 per Call	\$75 per Call

This reflects a zero percent increase for 2011, and a 1% for 2012, 2013, and 2014 for the Clerk of Court and the Sheriff. The Sheriff requested to reduce the first year by 10% to assist with the budget, therefore the salary for the Sheriff for the year 2011, will be 90% of the current rate. The Coroner per diem remains the same as the current term. The effective date of the changes will be as follows: 1/3/2011, 1/2/2012, 1/7/2013 and 1/6/2014. Motion carried without negative vote.

Diane Perkins expressed her concern regarding the committee's willingness to apply the same 0% increase for 2011 to all non-represented department heads. The committee stated that current budget and future budget constraints do not allow for increases and they will be considering the same for the non-represented department heads at a future meeting.

Maynard Behncke called a short recess.
Maynard Behncke resumed the meeting.

Sanitation Request

Wilbur Austin presented his request to create a 24 hour per week office assistant position at a cost of

approximately \$20,000. After discussion, Maynard Behncke, seconded by Lester Jantzen moved to approve the request contingent upon financing. Motion failed with 2 yes and 4 no voice votes.

The committee advised Wilbur Austin to work with the Personnel Director to discuss alternatives and the possibility of increasing the hours of an existing part time position in another office to make it full time.

Closed Session

John Patcle, seconded by Larry Wolf, moved to go into closed session per state statute 19.85 (1) (c) (e) regarding personnel matters, contract negotiations, and performance appraisal. Roll call vote resulted in motion to carry.

Maynard Behncke	Yes
Lester Jantzen	Yes
Larry Wolf	Yes
John Patcle	Yes
Tony Runde	Yes
Robert Keeney	Yes

Larry Wolf, seconded by John Patcle, moved to come out of closed session. Motion carried without negative voice vote.

Health Department Request

Jeff Kindrai presented a request to restructure positions within the WIC program in the Health Department. This restructure would result in the elimination of the WIC Clerk and the WIC Technician positions and will create a WIC Clerk-CNA and a WIC Registered Dietitian position. The current WIC program has dropped 10% and lost \$57,000 in drafts, while the rest of the state assumed growth. Building the skills in these positions will overall benefit the program and improve the quality of services as well as allowing for needed nursing capacity. The county may see a savings of around \$40,000 by restructuring the program and positions.

Larry Wolf, seconded by Lester Jantzen, moved to restructure the WIC Program positions with the details to be worked out by Jeff and Joyce. Roll call vote resulted in a unanimous yes vote. Motion carried.

Maynard Behncke	Yes
Lester Jantzen	Yes
Larry Wolf	Yes
John Patcle	Yes
Tony Runde	Yes
Robert Keeney	Yes

Staffing Update

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees as of March 5, 2010, are as follows:

Full time Benefit	282
Regular Part time Benefit	118
Part time	22
Limited term and seasonal	151
TOTAL	573

Adjournment

Lester Jantzen, seconded by Maynard Behncke, moved to adjourn to Thursday, April 1, 2010 at 9:00 a.m. Motion carried without negative voice vote.